



**At Primient our EHSS ethos is, “Work safely, promote wellness and protect the environment.” We are committed to building an Environmental, Health, Safety & Security (EHSS) Control Structure that establishes a comprehensive and usable information system to ensure:**

Primient will operate in a safe, secure, and responsible manner respecting the environment and the health of our employees, our customers, suppliers, contractors, and the communities in which we operate. We will not compromise environmental, health or safety values for profit or production.

**The overall goal of our Management System and Control Structure:**

Prioritize environmental compliance and operational excellence across our value chain, actively pursuing opportunities to minimize our environmental footprint and mitigate risk.

Promotion of Health & Safety principles by building a sustainable EHSS philosophy where employees and contractors are engaged in EHSS and care for each other.

Engage all levels of the organization in a culture of safety, security, and wellness in pursuit of a zero-harm workplace. We will work to eliminate causes of injury, encourage healthy mindsets, enhance employee well-being, and promote a secure workplace.

We are committed to, consult with, and empower our employees and contractors on EHSS matters to drive actions utilizing our House of Primient (HoP) principles.

We commend good performance, recognize success, and celebrate EHSS achievement.

We believe that EHSS excellence is foundational to our success. Continuous improvement of our EHS practices is paramount. This policy applies to all employees, contractors, and operations under Primient control.

Handwritten signature of J. Stey in black ink.

Chief Executive  
Officer

Handwritten signature of Mark Smith in black ink.

Chief Operating  
Officer

Handwritten signature of the Head of EHSS in black ink.

Head of EHSS